

## Mission-Centered Ministry Committee

### Committee Established

The Board hereby establishes a new committee called the Mission-Centered Ministry Committee.

### Membership

The committee shall have five members selected from among the members of the church. Each member shall serve a term of three years, except at the initial founding of the committee when two members shall be appointed for one year, two members for two years, and one member for three years. No individual shall serve on the committee for more than six consecutive years, but may be re-appointed after one year or more away from the committee. The Board shall fill any vacancy on the Committee due to the resignation or incapacity of a member with another member who shall serve for the remaining term of the resigning member.

### Selection of Members

The Board shall select and appoint the members of the Committee, with particular consideration of any recommendations from the Minister. In appointing the Committee the Board shall endeavor to appoint members who have the trust of the congregation, the lay leadership and the Minister and who represent a broad cross-section of the Congregation. Members should have a commitment to the overall health of the congregation and understand and support the church's mission/covenant. They should understand and support shared ministry and be actively involved in the church on a weekly basis. Members should have respectful, effective and affirming communication skills, especially at an inter-personal level.

Functions and Responsibilities of the Committee The Committee shall meet with the minister on a monthly basis. The committee shall meet jointly with the Board at least once per calendar quarter to report on its activities and discuss its observations and recommendations.

The Committee's primary responsibility is to help the Congregation develop an unambiguous understanding of its mission(s). Together, the Minister and the Committee share the responsibility of exploring with and educating the congregation about ministry in general, the specific ministry of our church, and the partnerships and trust necessary to bring our church's ministry to its fullest realization.

The responsibilities of the Committee include:

1. to educate itself about ministry;
2. to enhance the congregation's understanding of its mission and of shared ministry;
3. to educate the congregation about the Committee's functions and responsibilities;
4. to coordinate periodic assessments of the shared ministry of the congregation;
5. to develop and encourage direct and responsible communication;
6. to support the Minister's continuing education and professional development, in the context of furthering the mission of the church.